

**GUNNISON COUNTY LIBRARY DISTRICT**  
**BOARD OF TRUSTEES**  
**MEETING MINUTES**  
November 17, 2015  
Almont Resort

The meeting was called to order by Bruce Bartleson at 2:05 p.m.

A quorum was acknowledged with the following board members present: Kathy Norgard, Jan Carroll, Larry Meredith, Rosalie Ott, Andy Keck, Sherryl Peterson (via phone) and Bruce Bartleson. Also present were Library District Director Nancy Trimm and Business Manager and HR Manager Donna Ford.

A quorum was acknowledged

Carroll made a motion to approve the agenda. Norgard seconded the motion and it was approved.

The board engaged in a general discussion with Trimm and Ford regarding the proposed 2016 budget. Board members asked about salary increases for staff and learned that a 3% across the board increase had been proposed but that individual staff members would not necessarily receive the full 3% -- merit pay increases were planned and had been allocated to individuals by Trimm and Old Rock Library Branch Manager Debra Reich. Staff had been notified in writing of their pay for the upcoming year during individual evaluations.

**EXECUTIVE SESSION** : At 2:15 p.m. President Bartleson made the following motion: Pursuant to section 24-6-402(4) of the Colorado Revised Statutes, I move that this regular public meeting of the Board of Trustees of the Gunnison County Library Board adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purpose of discussing personnel matters. Meredith seconded the motion which passed and an executive session was convened.

At the conclusion of the executive session President Bartleson made the following motion: An executive session of the Board of Trustees of the Gunnison County Library District convened at 2:15 p.m. on November 17, 2015, for the sole purpose of discussing personnel matters as authorized by section 24-6-402(4) of the Colorado Revised Statutes. Attending were: Kathy Norgard, Jan Carroll, Larry Meredith, Rosalie Ott, Andy Keck, Sherryl Peterson (via phone) and Bruce Bartleson. Also present was Library District Business Manager and HR Manager Donna Ford. During the executive session the board discussed personnel matters. The board did not engage in substantive discussion of any matter not enumerated in section 24-6-402(4), C.R.S. The board did not adopt any policy, position, resolution, rule, regulation or take any formal action. Meredith seconded the motion and the executive session meeting was adjourned at 3:19 p.m. and regular session reconvened.

As the Board reconvened the regular session Norgard moved that a 4% salary increase be offered to Director Nancy Trimm. Carroll second and the motion passed unanimously.

Trimm reminded the board that the next meeting is set for 1:00 p.m. on December 7, 2015, to consider and approve the budget for 2016.

Carroll moved that the meeting be adjourned. Norgard seconded, the motion passed and the meeting was adjourned at 3:25 p.m.

Respectfully submitted by:

Larry Meredith, Secretary